

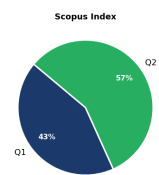
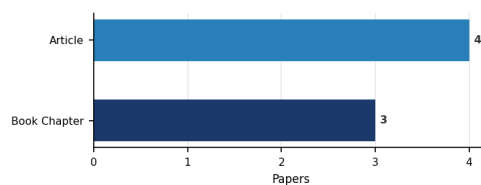
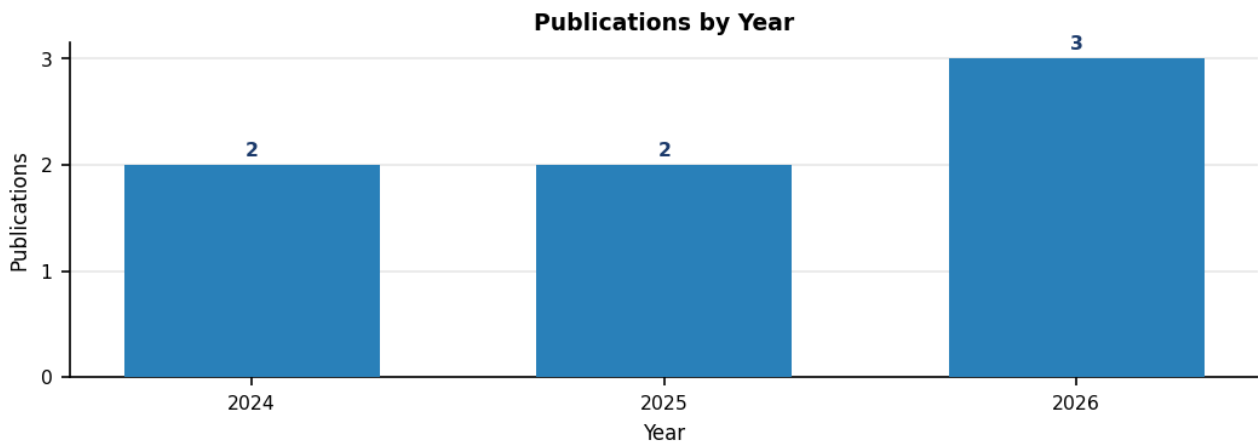
Ahmad Mahade Abdul Qader

Assistant Professor

Scopus ID: 58521280300

7 Total Publications	7 Scopus Ranked	31 Total Citations	4 Article	3 Book Chapter
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Research Summary



Year	Article	Book Chapter	Total
2026	2	1	3
2025	2	-	2
2024	-	2	2
Total	4	3	7

Article (4)

2. Abubakr, A. A. M., Mahade, A., Musa, A. M. H., Hussin, Z. A. M., Ahmad, Z., & Abdalla, A. A. A. (2026). **Impact of ESG Performance on Profitability and Firm Value: Experience of Companies Listed on the Stock Exchange of Thailand.** *SAGE Open*, 16(1). <https://doi.org/10.1177/21582440261416260>

Q1 Open Access

3. Alomari, K. M., Maghaydah, S., Salloum, S. A., Mahade, A., Abubakr, A. A. M., & Abubakr, A. A. M. (2026). **Understanding metaverse adoption and sustainability across students and educators: Evidence from the diffusion of innovation model.** *Telematics and Informatics Reports*, 21. <https://doi.org/10.1016/j.teler.2026.100307>

Q1 Open Access

4. Mahade, A., Elmahi, A., Abdalla, A. A., Said, R. A., & Alomari, K. M. **(2025). Investigating the Association Between Human Resource Management Practices and Job Autonomy on Faculty Job Performance: Evidence From UAE Higher Education Sector.** *Journal of Public Affairs*, 25(1). <https://doi.org/10.1002/pa.70009>

Q1

Open Access

Cited by 5

5. Mahade, A., Elmahi, A., Alomari, K. M., & Abdalla, A. A. **(2025). Leveraging AI-driven insights to enhance sustainable human resource management performance: moderated mediation model: evidence from UAE higher education.** *Discover Sustainability*, 6(1). <https://doi.org/10.1007/s43621-025-01114-y>

Q2

Open Access

Cited by 24

Book Chapter (3)

1. Mahade, A., & Alomari, K. M. **(2026). Emerging Paradigms and Modern Approaches in Faculty Performance Assessment in the United Arab Emirates: A Comprehensive Review of Current Trends and Their Impact on Shaping Modern Academic Excellence.** *Studies in Systems, Decision and Control*, 238, 325–336. https://doi.org/10.1007/978-3-031-85398-2_29

Q2

6. Abdalla, A. A., & Mahade, A. **(2024). Do HRM Effectiveness Matter for Employee Engagement and Creativity?—Evidence from Oil and Gas Sector in UAE.** *Studies in Systems, Decision and Control*, 545, 475–484. https://doi.org/10.1007/978-3-031-65203-5_42

Q2

7. Mahade, A., Abdallaa, A. A., & Elmahi, A. **(2024). Empowering Academic Excellence: A Theoretical Exploration of the Influence of HRM Empowerment on Faculty Job Performance in UAE Higher Education.** *Studies in Systems, Decision and Control*, 545, 529–539. https://doi.org/10.1007/978-3-031-65203-5_47

Q2

Cited by 2